INSTITUTIONAL DEVELOPMENTAL PLAN (IDP)

Duration: 2026-2030

1. Vision:

To strive for leadership in education and to modify the education system by adding values, innovation, creativity through the inculcation of quality and excellence.

2. Mission:

- To train individuals who would facilitate quality learning in schools.
- To build a strong group of professionals who would reform the education system with their in-depth knowledge.
- To implement innovative thoughts in curriculum with calculative research on pedagogy and evaluation process of education system.
- To extend technical support to individual for enhancement in teaching-learning process.
- To become the centre of excellence in the State.

3. Core Objectives:

- To prepare competent and trained teachers.
- To develop human resources with an ethical and traditional value-based mind.
- To adopt the changes in the field of educational technology, modern concepts and e-learning.
- To groom completely in respect of mind, body, soul, personality and attitude.
- To provide a right platform for higher education in the teaching career.

4. Institutional Constraints:

- Location disadvantage due to less local transport.
- The socio-economic background of many of the student teachers (some of them are first and second generation learners) admitted to the college is responsible for poor language competence. This leads to an unsatisfactory level of comprehension and communication.
- Institutional collaboration for research work.
- Dependence on affiliated institutions restricts autonomy for decision-making.

5. Strategic Development Goals (2026-30):

Goal Area	Strategies/Actions	Indicators/Targets	Timeline
Academic Excellence	❖ To evolve the existing standalone college into a multidisciplinary institution. ❖ Strengthening the commitment of the faculty. ❖ Conduct FDPs and workshops. ❖ Introduction of skill based 05 add-on courses by 2029 ❖ Student centric learning opportunities ❖ Emphasis on ICT Skills for students ❖ To initiate some innovative courses like craft for local women, basic health and nutrition by 2028 ❖ Launch of ITEP program and 100% digital admission and examination system by 2030	❖ Increase in faculty publication ❖ FDP for all Department (B.Ed., D. EL. Ed. & B. Lib. & Info. Sc.) ❖ Understanding the aptitude and background of the students (Conduction of computer based entry level test by 2029)	2026-30
Infrastructure & Digital Growth	❖ ICT-enabled classrooms ❖ Develop digital library and LMS ❖ Improve internet access ❖ Install solar power system	❖ 100% ICT-enabled classrooms by 2027 ❖ LMS by 2029 ❖ Solar Power by 2029	2026-30
Student Development, Welfare & Skill Integration	❖ Provide Scholarships ❖ Strengthen mentoring, counselling and remedial classes ❖ More Eco Club based activities ❖ Conduct placement and carrier guidance	❖ Students satisfaction >80% ❖ Placement drives ❖ Introduction of certificate courses in special education, counselling and AI in education for enhanced employability by 2028 through SWAYAM ❖ Maximum students involvement in eco club by 2028	2026-30
Community Engagement & Extension	❖ NSS outreach ❖ Conduct training for rural women	❖ Adoption of 03-05 villages under 'Unnat Bharat Abhiyan' by 2030 ❖ 02 community projects every year ❖ Reports in AQAR	2026-30
Research & Collaboration	❖ Publish annual research bulletin (Selected Action Research done by the students by 2029) ❖ Encourage interdisciplinary projects ❖ Promote local area research	❖ 10 active MoUs by 2030 ❖ Student & faculty participation in research ❖ Set up a Research & Development (R&D) Cell to facilitate funded projects and faculty publications in UGC journals by 2030.	2026-30
Governance & Quality Assurance	❖ Strengthen IQAC ❖ Conduct Audits ❖ Prepare for next NAAC Cycle ❖ Ensure transparency	❖ Timely AQAR submissions ❖ NAAC Grade 'A' by 2030 ❖ Annual Internal Audits	2026-30

6. Implementation Mechanism:

- Principal and Governing Body to supervise policy and financial planning.
- IQAC to oversee execution and monitor semester-wise progress.
- Departments to align their annual plans with institutional goals.
- Review meeting to be conducted annually to assess outcomes and challenges.

7. Expected Outcomes:

- A stronger academic environment with increased focus on research and innovation.
- Better employability prospects for students along with all-round personality development.
- Improved collaboration and engagement between the institution and the local community.
- Higher level of readiness for NAAC accreditation and other ranking frameworks.
- Institutional progress aligned with the vision and goals of NEP 2020.
- Improved institutional efficiency through optimal use of available resources and capacity building.
- Upgradation of faculty and student competencies via continuous training and skills programs.
- Growth in students' communication abilities and self-confidence.
- Promotion of a culture that values lifelong learning, inclusivity, and transparent administration.
- Greater support and upliftment for underprivileged and marginalized sections of society.
- Specific Strategic Goals including Multilingual Pedagogy Cell to develop teaching-learning materials in local languages like Santhali, Khotta, etc. gor foundational literacy.
- Bridging the 'Digital Divide by creating Solar-Powered Digital Learning Centers that provide 24/7 internet services for students who lack it at home.
- Partnership with Jharkhand's Mukyamatri Sarthi Yojna (BIRSA) to offer non-residential skill couses alongside B.Ed. programs to enhance dual employability by 2030.
- Community Impact: Measurable improvement in Foundational Literacy and Numeracy (FLN) in adopted village schools by 2030.

8. Best Practices to Include:

- The Joy of Serving: Student-teachers can provide free evening tuition in local villages to build 'ethical responsibility'.
- Traditional Knowledge Integration: Introduce an elective on Tribal Art (Sohrai/Khovar) or Traditional Medicinal Plants to validate local culture within an academic framework.

24.04.2026

Dr. Jolly Sinha
Principal

Principal
Madhusthali Institute of Teacher Training
Madhupur

24/4/26

Approval & Signatory Authority
Kishan Kumar Kejriwal
Chairman, MVT

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